

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2003, were as follows: Average increases of 23 cents (3.0 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	273	7.99	8.50	7.71
CASHIER-CHECKER	337	7.07	9.52	5.65
CUSTOMER SVC ASST	33	8.06	8.38	7.58
OFFICE CASHIER	9	8.08	8.35	8.00
DESK CLERK	23	8.53	10.50	7.38
<b>NF - 2</b>				
STORE DETECTIVE	24	9.17	12.71	6.50
SECRETARY	11	12.42	14.90	10.01
DATA ENTRY SPECIALIST	10	13.42	16.43	11.44
ACCOUNTING TECHNICIAN	11	10.90	14.50	10.10
<b>NF - 3</b>				
EXECUTIVE SECRETARY	4	16.11	18.65	14.50

WAGE AREA : #103 Orange, New York  
 ORDER DATE : March 10, 2003  
 SURVEY : #018/015-33